

Why IISc (Global Context)?

End Goal: (1) Fulfil your academic/scientific pursuit and (2) Become a global leader in your field

- Eco-System: Science in the air (breathe as much as you can)
- Academic Freedom: Its your pursuit, you decide your path
- Ask whatever you want: Generous start-up grants
- Infrastructure: World-class research facilities
- Barrier less: Vibrant interdisciplinary ecosystem
- Students: On par with best places in the world → fully supported by IISc



Why IISc (Indian Context)?

End Goal: Nation building while you fulfil your academic/scientific pursuit to become a global leader

- Sense of Nation Building: IISc corrupts you, its in the air!
- Sense of being at the top: Yet, you will be grounded
- Ease in Operations outside IISc: Everything becomes easy with IISc tag
- IISc gets the best: Nation's best and brightest students
- Respect in the national and international community



(Indian Context) Few More pointers....

- IISc annual budget → Rs. 1200 crore → highest among all other academic institutions in India
- IISc under "Institute of Eminence" (IOE) → additional Rs. 1000 crore (for 5 years)
 - -Hiring foreign faculty and students
 - More money for postdocs and visitors
 - More money for conference travel, publication charges, etc.
 - More money for Departments to maintain labs and Hiring facility managers

Industry Outreach & Entrepreneurship

- Many successful collaborations with the industry
- IISc being located in Bangalore is a big advantage!

Facilitated by the Society for Innovation & Development

Over 550 R&D projects with 200 companies

Industry R&D

Consultancy

Facilitated by Centre for Scientific & Industrial Consultancy (CSIC)

100+ consultancy projects annually

Facilitated by the IP & Technology Licensing Office

700+ patents filed by faculty members

Patents & technology licensing

Start-ups & technology incubation

Facilitated by SID's entrepreneurship cell

16 deep science startups in the last 4 years; many of them by faculty members



....in case your family asks you

In terms of Purchasing Power Parity (PPP), IISc salary compares very well with salaries in the US

Assistant Professor salary in India (HRA/Market rent): Rs. 146104

Associate Professor Salary in India (HRA/Market rent): Rs. 197920

Full Professor salary in India (HRA; 10 years):

Rs. 224440

In US\$ (Rs. 75=\$1):

In US\$ (Rs. 75=\$1): \$2638

In US\$ (Rs. 75=\$1): **\$2993**

In PPP US\$ (Rs. 22=\$1): \$6641

In PPP US\$ (Rs. 22=\$1): \$8996

In PPP US\$ (Rs. 22=\$1): \$10201

IISc's faculty are paid salary for all 12 months



....in case your "Dil Mange More"

- Other perks: Children Education Allowance, Internet charges reimbursement, Leave Travel Concession (monetized; 10 days EL), CPDA, etc
- Fellowships: Young researcher, Young investigator, Ramanna, JC Bose Fellowship, Swarnajayanti, Wellcome Trust, Ramanujan, Ramalingaswamy, etc.
- Industry consultancies / Industry project honorarium

Bottom line: If you are doing great, you easily earn addition 50K – 200K per month (.....consider that as your performance pay)

....family priorities are important too

Being in a <u>Cosmopolitan city like</u>

<u>Bangalore</u> has its own advantages for spouse (job prospects) and kids (education)

....besides, when you are busy in your lab, they can have fun outside ;-)

....in case your family asks more













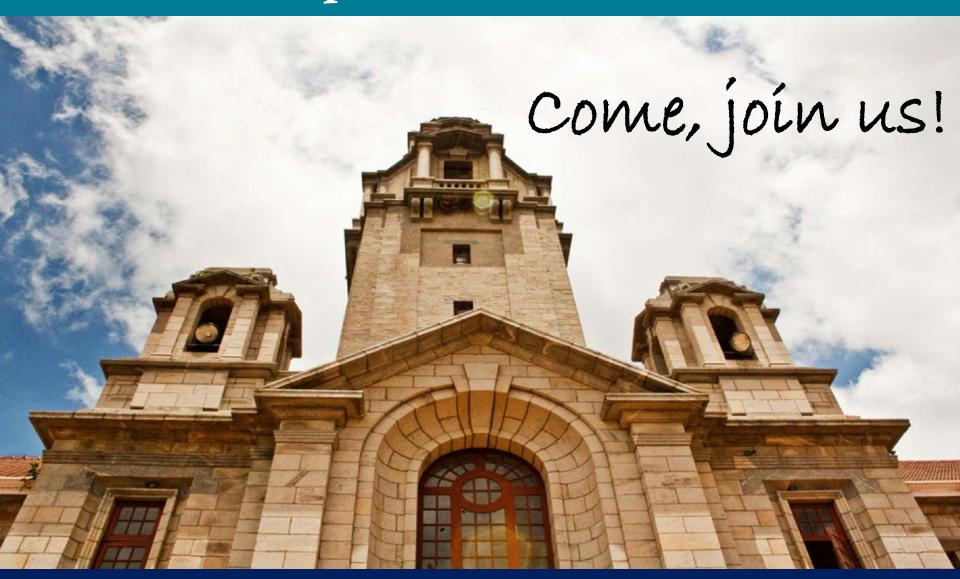


Twinkle Twinkle Little St.





There is no place else we'd rather be!



https://iisc.ac.in/about/faculty-corner/how-to-apply/