



# Why Indian Institute of Science for a Faculty Position?



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# Why IISc (Global Context)?

**End Goal:** (1) Fulfil your academic/scientific pursuit and (2) Become a global leader in your field

- **Eco-System:** Science in the air (breathe as much as you can)
- **Academic Freedom:** Its your pursuit, you decide your path
- **Ask whatever you want:** Generous start-up grants
- **Infrastructure:** World-class research facilities
- **Barrier less:** Vibrant interdisciplinary ecosystem
- **Students:** On par with best places in the world → fully supported by IISc

# Why IISc (Indian Context)?

**End Goal:** Nation building while you fulfil your academic/scientific pursuit to become a global leader

- **Sense of Nation Building:** IISc corrupts you, its in the air!
- **Sense of being at the top:** Yet, you will be grounded
- **Ease in Operations outside IISc:** Everything becomes easy with IISc tag
- **IISc gets the best:** Nation's best and brightest students
- **Respect** in the national and international community

# (Indian Context) Few More pointers....

- IISc annual budget → Rs. 1200 crore → highest among all other academic institutions in India
- IISc under “Institute of Eminence” (IOE) → additional Rs. 1000 crore (for 5 years)
  - Hiring foreign faculty and students
  - More money for postdocs and visitors
  - More money for conference travel, publication charges, etc.
  - More money for Departments to maintain labs and Hiring facility managers

# Industry Outreach & Entrepreneurship

- Many successful collaborations with the industry
- IISc being located in Bangalore is a big advantage!

Facilitated by the  
Society for Innovation  
& Development

Over 550 R&D  
projects with 200  
companies

**Industry  
R&D**

Facilitated by  
Centre for Scientific &  
Industrial Consultancy  
(CSIC)

100+ consultancy  
projects annually

**Consultancy**

Facilitated by the IP  
& Technology  
Licensing Office

700+ patents filed  
by faculty members

**Patents &  
technology  
licensing**

Facilitated by SID's  
entrepreneurship cell

16 deep science start-  
ups in the last 4 years;  
many of them by  
faculty members

**Start-ups &  
technology  
incubation**

# ....in case your family asks you

**In terms of Purchasing Power Parity (PPP), IISc salary compares very well with salaries in the US**

Assistant Professor salary  
in India (HRA/Market  
rent): **Rs. 146104**



In US\$  
(Rs. 75=\$1):

**\$1948**



In PPP US\$  
(Rs. 22=\$1):

**\$6641**

Associate Professor Salary  
in India (HRA/Market  
rent): **Rs. 197920**



In US\$  
(Rs. 75=\$1):

**\$2638**



In PPP US\$  
(Rs. 22=\$1):

**\$8996**

Full Professor salary in  
India (HRA; 10 years):  
**Rs. 224440**



In US\$  
(Rs. 75=\$1):

**\$2993**



In PPP US\$  
(Rs. 22=\$1):

**\$10201**

**IISc's faculty are paid salary for all 12 months**





# ....in case your “Dil Mange More”

- **Other perks:** Children Education Allowance, Internet charges reimbursement, Leave Travel Concession (monetized; 10 days EL), CPDA, etc
- **Fellowships:** Young researcher, Young investigator, Ramanna, JC Bose Fellowship, Swarnajayanti, Wellcome Trust, Ramanujan, Ramalingaswamy, etc.
- **Industry consultancies / Industry project honorarium**

**Bottom line:** If you are doing great, you easily earn addition 50K – 200K per month (.....consider that as your performance pay)

....family priorities are important too

Being in a Cosmopolitan city like Bangalore has its own advantages for spouse (job prospects) and kids (education)

.....besides, when you are busy in your lab, they can have fun outside ;-)



# ....in case your family asks more



On-Campus Day Care



*There is no place else we'd rather be!*

*Come, join us!*



<https://iisc.ac.in/about/faculty-corner/how-to-apply/>